

BRIEFING PAPER—GENERAL BENEFITS FOR LPN EMPLOYEES

Annual Leave: Full-time, earn 13 days/year for less than 3 years of service; then 20 days/year for 3 to less than 15 years of service; then 26 days/year for 15 and greater years of service.

Part-time, if less than 3 years of service, earn 1 hour leave for each 20 hours worked; if 3 years to less than 15 years of service, earn 1 hour of leave for each 13 hours worked; if 15 or greater years of service, earn 1 hour of leave for each 10 hours worked.

Sick Leave: Full-time, earn 13 days/year (4 hours every biweekly pay period).

Part-time, earn 1 hour for every 20 hours worked, NTE 4 hours earned per pay period.

Leave Carry Over Caps:

Annual Leave: 240 hours

Sick Leave: no cap

10 federal holidays per year: Double pay if work a holiday, if part of base scheduled work hours.

25 percent weekend premium pay differential for scheduled base hours on Saturday and Sunday.

10 percent night-shift premium pay differential for work between 6 p.m. and 6 a.m.

Within-Grade Increases:

1-year waiting period to go to step 2, 3, and 4

2-year waiting period to go to step 5, 6, and 7

3-year waiting period to go to step 8, 9, and 10

LPN: \$1,000 sign-on bonus for 24/7 med-surg units*

Retention Pay:

May be applicable, see your hiring Nurse Manager for details.

* Please see the Nurse Recruiter for specific details

